Forum: General Assembly

Question of: Promoting the rights of disabled workers

Main Submitter: The United States of America

THE GENERAL ASSEMBLY,

Deeply disturbed by the large amount of citizens unemployed and unwanted in businesses plainly because of their disabilities,

Emphasizing the importance of honoring the rights of all citizens, regardless of their disabilities,

Confident that member states can work together to help return rights to all disabled workers,

Welcoming any ideas from member states to help regulate and contribute to the eventual resolution of discrimination against disabled workers,

1. Encouraging all member nations to create greater awareness of discrimination against persons with disabilities by means such as but not limited to:
2. Using the media,
3. TV commercials,
4. Radio broadcasts,
5. Newspaper advertisements,
6. Flyers and brochures,
7. Distributing such flyers/brochures at schools, malls, hospitals, and other large public areas,
8. Adapting settings of schools so students may develop deep understanding and sympathy for disabled workers and/or fellow classmates with disabilities,
9. Acclimating the curriculum of schools so that the topic is thoroughly discussed in class,
10. Provide disabled students with necessary measures or objects to ease their routines and institutions,
11. Ramps in entrance of buildings so as to provide convenient transportation in and out of buildings and for disabled students to feel welcome in school facilities,
12. School buses with ramps and experienced personnel reserved for students with disabilities so as to assure no inconveniences are to be brought to other students and for disabled students to feel reach school in a safe and convenient way,
13. Calls upon those States that have not yet done so to consider signing and ratifying the Convention on the Rights of Persons with Disabilities and the Optional Protocol thereto as a matter of priority,
14. Encouraging companies to not shun workers purely because of their disabilities by methods such as but not limited to:
15. Requesting detailed explanations of why companies fire or refuse to welcome a disabled worker into their mist as to assure workers with disabilities are presented with the same chances of a job as workers without,
16. Implement policies stating companies hiring a specific amount of disabled workers which are determined within each member nation according to company size are rewarded so as to encourage companies to hire workers with disabilities,
17. Deducting taxes
18. Establishing companies and factories that require only light amounts of work done and hire only disabled workers, which can assure citizens with disabilities work in a safe and respectful environment,
19. Suggesting nations to cooperate with organizations related to telecommunications in expanding citizens’ access to report to the local government any cases of discrimination towards disabled workers through ways such as but not limited to:
20. Constructing a telephone network system dedicated to receive such reports from the public and ensures that callers are anonymous,
21. Establishing a system in local community centers dedicated to citizens’ reports on cases of discrimination against disabled workers,
22. Calls upon member states to revise or implement laws to clarify the consequences, which are determined within each member nation, are to be expected by the ones involved in mentally or physically violent/hurtful discrimination against persons with disabilities, such as but not limited to:
23. Persons physically/mentally inflecting the damage
24. Passerby who does not try to help the disabled but instead adds to the damage by joining in the discrimination.